

## Carpenters' District Council of Ontario

United Brotherhood of Carpenters & Joiners of America

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## NOTICE TO ALL MEMBERS OF THE CARPENTERS' DISTRICT COUNCIL OF ONTARIO FROM TONY IANNUZZI, EXECUTIVE SECRETARY TREASURER MARCH 16, 2020:

This notice is being provided to you to give you our best current advice concerning the COVID-19 crisis.

As you know, things are changing by the hour and your Union will do its best to keep you updated as we become aware of new developments.

## Should | Self-Isolate?

We are urging all members of the Carpenters' Union to put their health and that of their families first. Therefore, members have to be prepared to self-isolate if necessary.

If you have come into contact with a person who has tested positive for COVID-19, or who is experiencing symptoms, the answer is <u>yes</u>, you should self-isolate and consult the Government of Canada's and the Government of Ontario's websites.

The Government of Canada has advised that all those who have recently travelled out of the country and are returning back to Canada <u>must</u> self-isolate for 14 days, regardless of whether or not they are experiencing symptoms or knowingly came into contact with anyone who has tested positive.

If you are experiencing any of the symptoms of COVID-19 (cough, fever, runny nose, sore throat, or difficulty breathing), the answer is **yes** you should self-isolate and contact a medical professional for further instructions.

Legislation has been announced to protect the jobs of workers forced into quarantine or self-isolation as well as those who need to care for children locked out of schools and daycares. It was announced that workers would not be required to show sick notes if they cannot show up for work.

## What If I Can't Work?

If you are directed to self-isolate or are quarantined, you may be eligible for EI benefits, without any waiting period.

If you are laid off for shortage of work (including because your employer has temporarily ceased operations), you may also be eligible for El benefits. It is not clear whether the regular waiting period will be waived in such cases.

Do not voluntarily request a layoff, as this may affect your future employment and/or entitlement to the special EI arrangements.

Regardless of the stated reason for you being sent home, you should register for EI immediately.